



Tell Me More About... Fiscal Employer Agents

As a participant in the Include, Respect, I Self-Direct (IRIS) program, you manage and direct your own service plan, which defines goods and services you need to meet your long-term care goals. Fiscal employer agents (FEAs) provide a range of services that will help you be successful.

How do I get an FEA?

After selecting the IRIS program, you will select an FEA from among those certified by the Department of Health Services to operate in your area. The FEA is provided at no cost to you.

What will my FEA do?

Your FEA will do many things to support you. Most importantly, because you will not receive funds directly from your budget for the authorized services and supports defined in your plan, your FEA will verify and issue payments to your service providers for you.

The FEA will also support you by processing paperwork to hire workers, performing background checks, sharing monthly reports to help you manage your budget, and providing other supports as approved in your IRIS service plan.

*Note: Your FEA cannot provide direct IRIS services from your service plan to you. Examples of direct IRIS services include personal care and transportation. If you choose a provider for direct IRIS services that also operates your FEA, you will need to choose either a different service provider or a different FEA. If you decide to choose a different FEA, you will be referred back to the aging and disability resource center (ADRC) or tribal aging and disability resource specialist (ADRS) for enrollment counseling.

What do I do if I want to change my FEA later?

If you choose to select a different FEA in the future, you will be referred back to the ADRC or tribal ADRS. The worker will discuss the FEAs available. The worker will also talk to you about when you can change your FEA based on the [IRIS FEA Transfer Calendar](#).



